# **Public Document Pack**



CYNGOR SIR YNYS MÔN ISLE OF ANGLESEY COUNTY COUNCIL Dr Gwynne Jones Prif Weithredwr–Chief Executive CYNGOR SIR YNYS MÔN ISLE OF ANGLESEY COUNTY COUNCIL Swyddfeydd y Cyngor - Council Offices LLANGEFNI Ynys Môn - Anglesey LL77 7TW

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RHYBUDD O GYFARFOD	NOTICE OF MEETING
PWYLLGOR PENODIADAU	APPOINTMENTS COMMITTEE
DYDD IAU, 16 GORFFENNAF, 2019 am 11.30 o'r gloch yb	THURSDAY, 16 JULY 2015 at 11.30 am
YSTAFELL BWYLLGOR 1, SWYDDFEYDD Y CYNGOR, LLANGEFNI	COMMITTEE ROOM 1, COUNCIL OFFICES, LLANGEFNI
Swyddog PwyllgorMairwen Hughes 01248 752516Committee Officer	

# AELODAU / MEMBERS

Cynghorwyr / Councillors:-

## Y Grŵp Annibynnol/The Independent Group

Richard A Dew, Ieuan Williams (Cadeirydd/Chair)

## Plaid Cymru / The Party of Wales

Trevor LI Hughes MBE, Vaughan Hughes, R Meirion Jones, Llinos M Huws, Bob Parry OBE FRAgS (Is-gadeirydd/Vice-Chair)

## Annibynnwyr Môn/Anglesey Independents

Kenneth P Hughes, Aled M Jones

## Plaid Lafur Cymru/Wales Labour Party

**Glyn Haynes** 

# 1 DECLARATION OF INTEREST

To receive any declaration of interest by any Member or Officer in respect of any item of business.

# 2 <u>MINUTES (Pages 1 - 4)</u>

To submit, for confirmation, the minutes of the following meetings :-

26 June, 2015 30 June, 2015

# 3 **EXCLUSION OF THE PRESS AND PUBLIC** (Pages 5 - 6)

To consider adopting the following :-

"Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion of the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12 of the said Act and in the attached Public Interest Test."

# 4 STAFF APPOINTMENTS

## Head of Function (Resources)/Section 151 Officer

To consider the applications for the above post.

Copies of the applications, job description and person specification are enclosed.

# **APPOINTMENTS COMMITTEE**

# Minutes of the meeting held on 26 June 2015

PRESENT:	Councillors Jeff M. Evans, John Griffith, Victor Hughes, Carwyn Jones, R G Parry OBE, Ieuan Williams.
IN ATTENDANCE:	Chief Executive, Head of Profession – Human Resources, Committee Officer (MEH).
APOLOGIES:	Councillor D R Hughes, H E Jones and J A Roberts
ALSO PRESENT:	None

#### 1 ELECTION OF CHAIR

Councillor Ieuan Williams was re-elected Chair of the Appointments Committee.

#### 2 ELECTION OF VICE-CHAIR

Councillor Bob Parry OBE was re-elected Vice-Chair of the Appointments Committee.

#### 3 DECLARATION OF INTEREST

None received.

#### 4 MINUTES

The minutes of the meeting held on 1 May, 2015 were confirmed.

#### 5 EXCLUSION OF THE PRESS AND PUBLIC

**RESOLVED** to adopt the following :-

"Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test."

#### 6 REVIEW OF THE SENIOR LEADERSHIP TEAM

The Head of Profession – Human Resources outlined the process in respect of advertising and appointing to the posts of Assistant Chief Executive (Corporate Governance and Internal Transformation) and Assistant Chief Executive (Partnership and External Transformation) to the Committee.

RESOLVED that the adverts for the posts of Assistant Chief Executive (Corporate Governance and Internal Transformation) and Assistant Chief Executive (Partnership and External Transformation) be advertised on the Council's website and that a press release be published.

## 7 EXCLUSION OF THE PRESS AND PUBLIC

#### **RESOLVED** to adopt the following :-

"Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the disclosure of exempt information as defined in Paragraph 12 of the said Act and in the attached Public Interest Test."

#### 8 STAFF APPOINTMENTS

#### Head of Function (Resources)/Section 151 Officer

The Head of Profession – Human Resources gave a verbal report on the process for the appointing of the above post.

#### **RESOLVED** to note the report.

#### COUNCILLOR IEUAN WILLIAMS CHAIR

# **APPOINTMENTS COMMITTEE**

# Minutes of the meeting held on 30 June 2015

PRESENT:Councillor Bob Parry OBE (Vice-Chair)Councillors John Griffith, D R Hughes, Vaughan Hughes, Victor Hughes,<br/>Carwyn Jones, H E Jones, Jeffrey M.Evans, J A RobertsIN ATTENDANCE:Chief Executive,<br/>Head of Profession – Human Resources,<br/>Committee Officer (MEH).APOLOGIES:Councillor Ieuan WilliamsALSO PRESENT:None

#### 1 DECLARATION OF INTEREST

The Chief Executive stated that following legal advice, he was withdrawing from the appointments process for the post of Head of Function (Resources)/Section 151 in accordance with Paragraph 5.2.11 of the Constitution. The Chief Executive left the meeting thereafter.

#### 2 EXCLUSION OF THE PRESS AND PUBLIC

**RESOLVED** to adopt the following :-

"Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test."

#### 3 STAFF APPOINTMENTS

Head of Function (Resources)/Section 151 Officer

3 applications received for the above post.

**RESOLVED** that 2 applicants be put forward to the next stage of the appointment process.

COUNCILLOR BOB PARRY OBE VICE-CHAIR IN THE CHAIR This page is intentionally left blank

# PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

(Teitl yr Adroddiad/Title of Report) Staff Appointments

Paragraff(au) Llywodraeth Leol 1972 Paragraph(s) 12, 13, 14 Act 1972	Atodlen 12A Deddf Schedule 12A Local Government	
Y PRAWF – THE TEST		
Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as: -	Budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is: -	
Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac, fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â darparu, cost ac effeithionrwydd gwasanaethau yn cynnwys arbedion sy'n ymwneud â'r rheini. This is a matter which affects the Council's management structure and , as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.	Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswyd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff ac mae'r wybodaeth yn yr adroddiad sydd ynghlwm. Mae i'r adroddiad oblygiadau cyflogaeth i'r swyddogion sy'n cael eu heffeithio ac fe all toriad dianghenriad mewn cyfrinached adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol. There is a legal expectation that matters relating to individual employees of the Council are to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and the information in the attached report. This report has employment implications for those Officers affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action.	

**Argymhelliad** - Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na/llai na\* budd y cyhoedd wrth ddatgelu'r wybodaeth. [\* - dilëwch y geiriau amherthnasol] **Recommendation** - The public interest in maintaining the exemption outweighs/does not outweigh\* the public interest in disclosing the information. [\* - delete as appropriate]